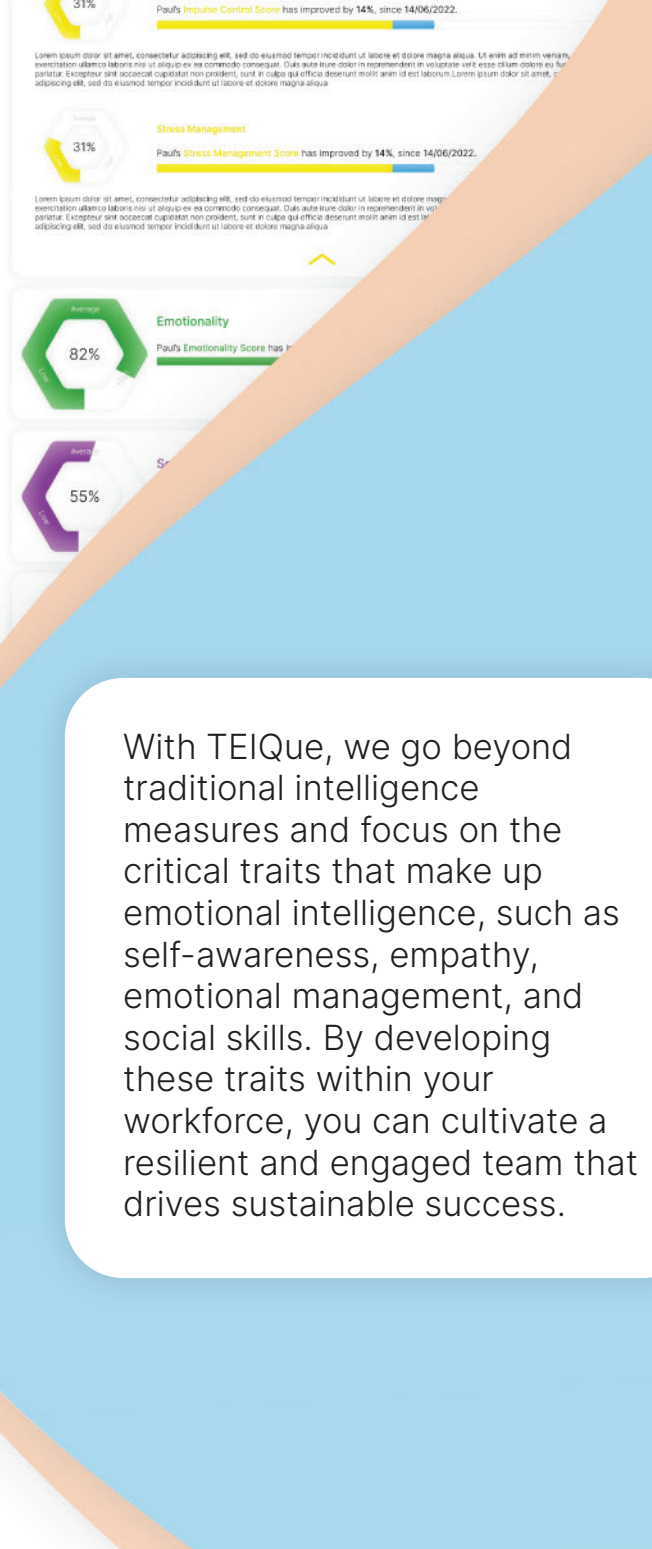




# Psychometric Laboratory

## TEIQue For Business

Welcome to the world of Trait Emotional Intelligence Questionnaire (TEIQue) for businesses, where emotional intelligence takes center stage in driving organizational success. In today's fast-paced and dynamic business landscape, organizations recognize that emotional intelligence is a powerful differentiator that fuels employee engagement, fosters effective leadership, and creates a positive work culture.

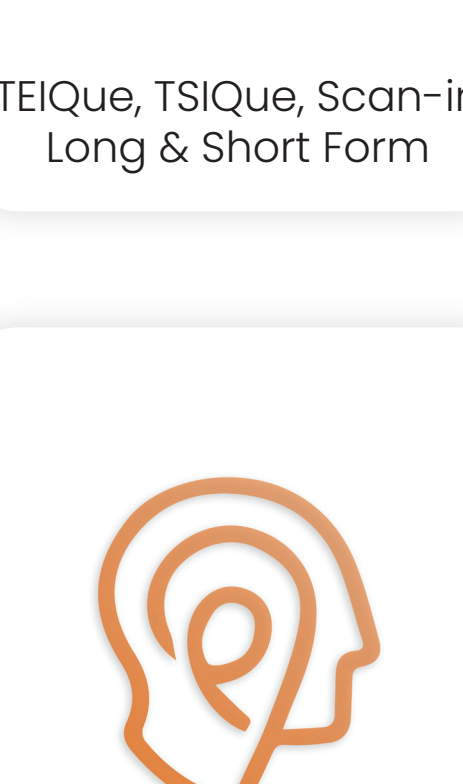


At LPL, we specialize in leveraging the power of TEIQue to transform businesses. Our comprehensive suite of solutions is designed to help organizations harness emotional intelligence, enabling them to thrive, adapt, and excel in an ever-changing environment.

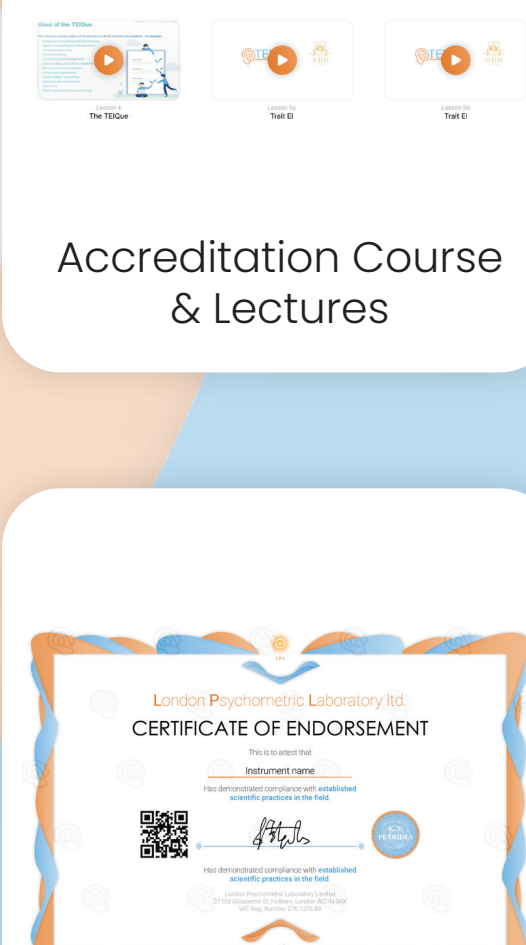
With TEIQue, we go beyond traditional intelligence measures and focus on the critical traits that make up emotional intelligence, such as self-awareness, empathy, emotional management, and social skills. By developing these traits within your workforce, you can cultivate a resilient and engaged team that drives sustainable success.



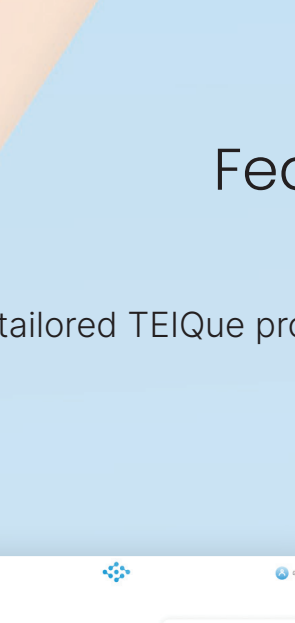
## Products & Services



TEIQue, TSIQue, Scan-in Long & Short Form



Accreditation Course & Lectures



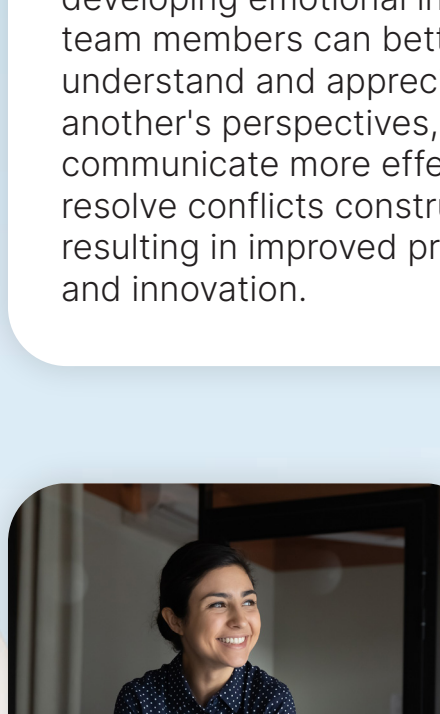
TEIQue Manual



Psychometric Instrument Endorsements

## Features & Benefits

Our tailored TEIQue programs offer a range of benefits to businesses:

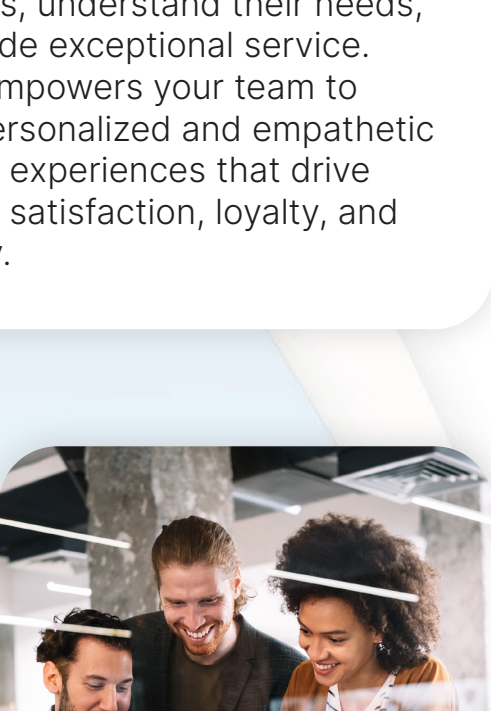


**Enhanced Leadership Effectiveness**

TEIQue provides you with comprehensive insights into clients' emotional profiles. By understanding their emotional strengths, challenges, and triggers, you can tailor your coaching approach to meet their unique needs and guide them towards meaningful breakthroughs.

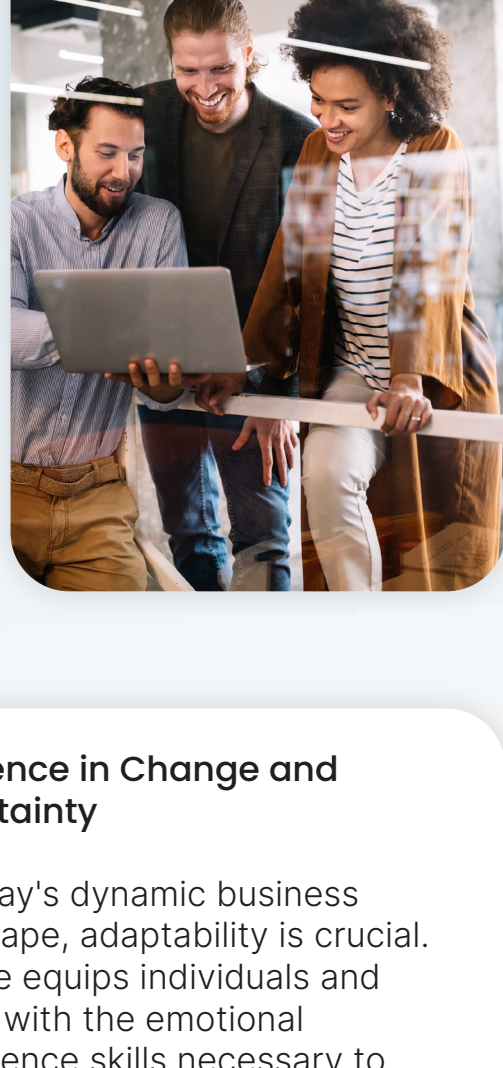
**Improved Team Collaboration**

TEIQue fosters stronger collaboration within teams. By developing emotional intelligence, team members can better understand and appreciate one another's perspectives, communicate more effectively, and resolve conflicts constructively, resulting in improved productivity and innovation.



**Increased Employee Engagement**

TEIQue helps create a work culture that values and supports emotional intelligence. Engaged employees who feel understood, valued, and supported in managing their emotions are more motivated, committed, and productive. TEIQue drives employee engagement and reduces turnover, leading to a happier and more loyal workforce.



**Resilience in Change and Uncertainty**

In today's dynamic business landscape, adaptability is crucial. TEIQue equips individuals and teams with the emotional intelligence skills necessary to navigate change, manage stress, and thrive amidst uncertainty, fostering organizational resilience and agility.

## Real Life Applications & Case Studies

Trait Emotional Intelligence is closely linked to:

### Education

Trait EI is negatively correlated with truancy and reduces the likelihood of disciplinary exclusions in schools. High trait EI scores in children lead to cooperative behavior, leadership qualities, and popularity among peers.

### Health

High trait EI individuals are more likely to engage in health-promoting behaviors (e.g., regular exercise) and avoid health-damaging habits (e.g., smoking). Low trait EI is a risk factor for addictive behaviors, including smoking, alcohol consumption, drug abuse, and internet cravings.

### Relationships

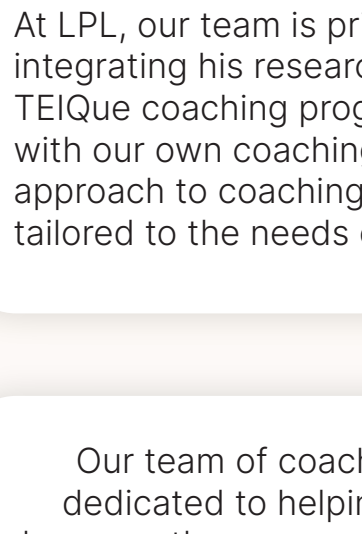
Trait EI strongly predicts relationship satisfaction. High trait EI individuals possess qualities such as affection, understanding, and forgiveness, which contribute to better interpersonal relationships. It is also associated with constructive communication patterns and reduces damaging dynamics in couples.

### Work

Emotions of individuals and teams play a substantial role in organizational outcomes, particularly in large, well-funded companies. Despite recruiting intellectually capable and technically skilled staff, failures or dysfunctions within these organizations often trace back to individuals' personalities and emotional states. Trait Emotional Intelligence (EI) emerges as a powerful predictor of job performance, particularly in emotionally demanding roles. It exhibits positive associations with work engagement, job control, and organizational citizenship behaviors, while demonstrating negative correlations with burnout, counterproductive behaviors, turnover intentions, and stress.

## The Team

Welcome to our esteemed team of coaches, where we bring you the expertise and guidance of Dr. K.V. Petrides, a renowned pioneer in the field of Trait Emotional Intelligence Quotient (TEIQue). With Dr. Petrides' invaluable insights and research, our team is committed to providing coaches like you with the most effective tools and strategies to unlock the power of emotional intelligence in your coaching practice.



Dr. K.V. Petrides is a distinguished psychologist, researcher, and author, widely recognized for his groundbreaking work on emotional intelligence. He is the founder and creator of TEIQue, a robust framework and assessment tool that has revolutionized the understanding and application of emotional intelligence in various fields, including coaching.

With his extensive research and expertise, Dr. Petrides has developed TEIQue as a comprehensive model that encompasses the essential traits of emotional intelligence. Through his work, he has paved the way for coaches to delve into the depths of emotions and guide clients towards transformative growth and success.

At LPL, our team is privileged to work closely with Dr. Petrides, integrating his research-backed insights and methods into our TEIQue coaching experience. By combining Dr. Petrides' expertise with our own coaching experience, we offer a unique and powerful approach to coaching that is grounded in emotional intelligence and tailored to the needs of each client.

Our team of coaches is dedicated to helping you leverage the power of TEIQue to unlock the full potential of your clients. We believe that emotional intelligence is a vital component of personal and professional growth, and with our guidance, you can foster deep self-awareness, enhance interpersonal skills, and create lasting positive change.



At LPL, we are committed to partnering with businesses like yours to unlock the power of emotional intelligence. Our team of experts will work closely with you to assess your organization's needs, design tailored TEIQue programs, and provide ongoing support to ensure long-term success.

Join us in embracing emotional intelligence and revolutionize your business. Together, let's create a culture that values and harnesses the power of emotions, driving sustainable growth, and excellence.

Get In Touch!

## Contact Us



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teique.com



teique.com



Trait Emotional Intelligence



London Psychometric Laboratory



psychometriclab.com